

Application For Employment - TYLER RENTAL, INC.

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

PLEASE PRINT, THEN FORWARD COMPLETED FORM TO ROSALIE CRUMP
Fax # (907) 225-5643 or Email rosaliec@tylerrental.com

POSITION(S) APPLIED FOR:		DATE OF APPLICATION	
HOW DID YOU LEARN ABOUT US?			
<input type="checkbox"/> ADVERTISEMENT	<input type="checkbox"/> FRIEND	<input type="checkbox"/> WALK-IN	
<input type="checkbox"/> EMPLOYMENT AGENCY	<input type="checkbox"/> RELATIVE	<input type="checkbox"/> OTHER	
LAST NAME	FIRST NAME	MIDDLE NAME	
ADDRESS	NUMBER	STREET	CITY, STATE, ZIP CODE
TELEPHONE NUMBER(S)		SOCIAL SECURITY NUMBER	

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes____ No____

We require pre-employment drug screening. Do you: Accept__ Refuse__

Have you ever filed an application with us before? Yes____ No____
 If yes, give date _____

Have you ever been employed with us before? Yes____ No____
 If yes, give date _____

Are you currently employed? Yes____ No____

May we contact your present employer? Yes____ No____

Are you prevented from lawful becoming employed in this country because of Visa or Immigration Status? Yes____ No____

Proof of citizenship or immigration status will be required upon employment.

On what date would you be available for work? _____

Are you available to work: Full Time Part Time Shift Work Temporary

Are you currently on "lay-off" status and subject to recall? Yes____ No____

Can you travel if a job requires it? Yes____ No____

Have you been convicted of a felony within the last 7 years? Yes____ No____

Convictions will not necessarily disqualify an applicant from employment.

If yes, please explain: _____

Additional Information

Other Qualifications:

Summarize Special job-related skills and qualifications acquired from employment or other experience.

Special Skills Check Skills/Equipment Operated

<input type="checkbox"/> Copier	<input type="checkbox"/> Fax	Production/Mobile Machinery (List):	Other:
<input type="checkbox"/> PC	<input type="checkbox"/> Microsoft Word	_____	_____
<input type="checkbox"/> Calculator	<input type="checkbox"/> Microsoft Excel	_____	_____
<input type="checkbox"/> Typewriter	<input type="checkbox"/> Microsoft Outlook	_____	_____
		_____	_____

State any additional information you feel may be helpful to us in considering your application:

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner the activities involved in the job or occupation for which you have applied? A description of the activities in such a job or occupation is attached.

Yes _____ No _____

References

1.		()	
	Name		Phone Number
	Address		
2.		()	
	Name		Phone Number
	Address		
3.		()	
	Name		Phone Number
	Address		

Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held.
You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

Education

	Name and Address of School	Course of Study	Years Completed	Diploma Degree
Elementary School				
High School				
Undergraduate College				
Graduate Professional				
Other (Specify)				

Indicate any foreign languages you can speak, read and/or write			
	FLUENT	GOOD	FAIR
Speak			
Read			
Write			

Describe any specialized training, apprenticeship, skills and extra-curricular activities:

Describe any job-related training received in the United States Military:

Applicant's Statement

I certify that the information given by me to Tyler Rental, Inc. is true and complete to the best of my knowledge. I understand that in the event of employment, discovery that I gave false or misleading information during the application process may result in immediate dismissal. I further certify that I am not engaged in any outside activity or business that could be considered in conflict with Tyler Rental's interest or those of its customers, nor will I become engaged in such activity or business if employed.

I authorize Tyler Rental, Inc. to solicit information regarding my character, general reputation, credit, previous employment and similar background information, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities, and damages for any reason arising out of the furnishing of such information. If employed, I release the company from any liability for future references it may provide regarding my work history with Tyler Rental, Inc. In consideration of my employment, I agree that my employment is "At Will", and as such my employment and compensation can be terminated with or without cause, and with or without notice at any time, at the option of either Tyler Rental, Inc. or myself. I understand that no representative of Tyler Rental, Inc., other than Randy Johnson, President, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

If employed, I further agree that if Tyler Rental, Inc. advances any paid leave before it has been accrued, or advances or loans me any money during the course of my employment, Tyler Rental, Inc. is authorized to deduct from my wages sufficient funds to repay such loans or advances.

Signature of Applicant

Date

The following is for those Applicants who are applying for Driver's positions that require CDLs.

In accordance with the provisions of Sections 604(b)(2)(A) to the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record will be obtained on you for employment purposes. These reports are required by Sections 382.413, 391.23, and 391.25 of the Motor Carrier Safety Regulations. By signing below you are authorizing all previous employers and agencies to release the above referenced information to our company.

Applicant's signature

Date

Printed Name

Witness Signature

Witness printed Name

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